



# BEST WISHES WITH THE 2016 HR EXAMS



**SABPP**

SA BOARD FOR  
PEOPLE PRACTICES

*Setting HR standards*

## ***Dear HR Class of 2016***

The SA Board for People Practices (SABPP), the HR professional and accreditation body would like to wish you all the best for your HR and Industrial Psychology exams.

Given the turmoil in the higher education sector, 2016 was a difficult year for students, parents, academics and other staff. At some institutions examinations have been delayed by several weeks. We also realise that studying at higher education level is a stressful yet rewarding experience and is the gateway to your future. It is the key that will open countless doors to the opportunities that await you when you enter the profession. This year we visited 16 universities, and it was wonderful interacting with many of you in both city and rural campuses from Western Cape all the way to Limpopo, as well as liaising with your academic and administrative staff at your university. We are your professional partner, and engaging with you as the future HR managers of South Africa is an honour indeed. Furthermore, the launch of the SABPP student membership model and student chapters was a huge success with a high level of interest across the country (those of you not yet on board, please contact us on [students@sabpp.co.za](mailto:students@sabpp.co.za)) You can also check out our special student section on our new website ([www.sabpp.co.za](http://www.sabpp.co.za)), we created this just for you! Also, please see South Africa's first Talent Management platform created in partnership with SABPP ([www.talenttalks.net](http://www.talenttalks.net)) It has a special section for youth talent and is therefore very relevant to you.



Despite all the challenges experienced at many campuses, we thank you for all the hard work and sacrifice with your studies this year. We also want to acknowledge your lecturers and support staff for the effort they have put in to guide you with the academic and administrative side of your studies. We trust that you will be rewarded with good marks to open the door for a bright future as an HR professional in practice. Please keep on engaging with us on facebook and twitter @SABPP1 and Instagram @sabpp\_1. Your university supported you for the last few years, while SABPP is your lifelong professional partner for the next 40 years. You have learned a lot this year, but this is only the beginning of the path towards life-long learning and professionalism.

The journey that you began in January with your study year is about to reach its end and we, SABPP, will be at the finish line celebrating your academic results with you. Please let us know on facebook or twitter the moment you receive any good news about your marks from your university. You will

remember how we challenged you not to be a 50% achiever when we visited you at your campus earlier this year. The HR and business market need you to excel, in fact South Africa really needs you to achieve your best as a top performing HR student and future HR professional. Moreover, as the country with the first National HR Standards you are part of this historic achievement, and together with SABPP you are potentially a leading scholar and world leader on HR Standards.

Please stay connected with us on twitter @SABPP1 and @MariusSABPP and @xolani\_mawande during and after the exams. We will keep on to publish job and internship opportunities for you on twitter. Our relationship has only started and we are ready to take it to a new level of significance during 2017.

Wishing you a successful exam with super results!

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***“Real education consists of drawing the best out of yourself.”***

**(Mohandas Gandhi)**

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SABPP greetings



Marius Meyer  
Chief Executive Officer



Xolani Mawande  
Chief Operating Officer



Naren Vassan  
Head: Learning & Quality